



St. Margaret's Equality Objectives

Attainment and Progress

1. Equality objective: To investigate the under achievement of ethnic pupils to determine its cause, remedy perceived difficulties and bring on improvement (over 2 years)

How:

The head will:

- **analyse tests results of ethnic minority pupils across KS2 on a termly basis**
- **look for patterns in performance**
- **look at attendance, punctuality and behaviour**
- **carry out lesson observations with particular reference to ethnic pupils**
- **draw conclusions and hypotheses**
- **discuss with staff**
- **form a plan**
- **monitor progress**

Outcome: To use the information gathered to narrow any gaps identified and adapt strategies to meet the learning of all pupils in the longer term